

## **NON-DISCLOSURE OF TRADE SECRETS**

Peace Talks Mediation Services, Inc.  
8055 W. Manchester Ave., Suite 201  
Playa del Rey CA 90293  
(310) 301-2100

For valuable consideration and as an inducement for Peace Talks Mediation Services, Inc. (Company) to employ \_\_\_\_\_ (Independent Contractor), I the undersigned hereby agree and acknowledge the following:

1. That during my employment there will be disclosed to me certain trade secrets consisting of:
  - a) Technical information: methods, processes, systems, techniques, research projects, and proprietary information relating to mediation and mediation practices.
  - b) Business information: customer lists, pricing data, sources of supply, proprietary information relating to mediation, mediation practices, operation of a mediation service business, and marketing, production, or merchandising systems or plans.
2. I agree that during and after the termination of my employment, I shall not use for myself or others, or disclosure or divulge to others any trade secrets, confidential information, or any other data of the Company in violation of this agreement.
3. I understand that all work I do for the Company while employed by the Company either as an Independent Contractor or independent contractor is considered as a "work for hire" and Company and/or Diana Mercer retains all ownership rights of every nature whatsoever, including but not limited to copyrights, patents and trademarks, and that I retain no ownership interest whatsoever, even if I am credited with creation of a work or method.
4. Upon terminating my employment with the Company:
  - a) I shall return to the Company all documents and property pertaining to the Company, including but not limited to handbooks, training materials, records, forms, reports, manuals, correspondence, customer lists, computer programs, and all other materials and all copies thereof relating in any way to the Company's business and in any way

obtained by me during my employment. I further agree that I shall not retain any copies or reproductions of the foregoing.

- b) The Company may notify any future or prospective employer of this agreement.
- c) This agreement shall be binding upon me and my personal representatives and successors in interest, and shall inure to the benefit of the Company, its successors and assigns.
- d) The enforceability of any one provision to this agreement shall not impair or affect any other terms of this agreement.
- e) In the event of a breach of this agreement, the Company shall have full rights to injunctive relief, in addition to other existing rights, without requirement of posting bond, if permitted by law.

Signed under seal this \_\_\_\_ day of \_\_\_\_\_ (year).

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Peace Talks Mediation Services, Inc.  
By Diana Mercer, it's President

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Independent Contractor